

Safety Policy

The management of ***Toro Pressure Control*** is committed to providing a safe workplace for employees and contractors, through the implementation of standards and control that continuously improve the application and performance of the safety management system. We shall achieve this goal by setting ourselves targets aimed at fulfilling a set of broad objectives and values, which represent our obligations to society and business stakeholders, as well as ourselves:

- We are **committed** to meeting our **statutory requirements** and are **dedicated** to performing our work in the safest practical manner throughout its operation, consistent with **industrial** practice that satisfies customer expectations
- We **communicate** openly with employees, contractors and clients on matters relating to occupational health and safety
- We believe in the **provision of information** for safe and efficient operations, to **empower and educate** our workforce and **trust** in a consultative process that **maximizes our human** resources
- The **systems** we set in place shall **manage and control risk** through the identification of hazards, the provision and maintenance of **equipment fit for purpose** and **training** in safety skills and knowledge
- We recognize **our accountability** for the **care** and safety of **each other** at work and the consequences of our actions on others off-location
- We hold **all** levels of **management accountable** for health and safety matters in their areas
- The **safety** of **employees** and **third parties** remains paramount over all other interests and demands
- **All employees** have a duty to understand the hazards in their workplace comply with safety rules and put neither themselves, nor others at risk.

Responsibility for developing and maintaining safety management systems and implementing safety policy rests with the **President of *Toro Pressure Control***.

Mike Greenburg
President
Toro Pressure Control

Environmental Policy

Toro Pressure Control provides the oil and gas industry with equipment, technology and systems which help to protect and preserve the environment in which we live. All of our activities are planned and carried out to minimize environmental discharges and to comply with legislative and contractual requirements.

Toro Pressure Control will fulfill this policy through pursuing the following objectives: -

- Compliance with all relevant laws and regulations, as well as voluntary codes
- The assessment of environmental effects before commencement of operations
- The measurement and reduction of emissions detrimental to the environment
- Taking measurements to prevent environmental incidents and plan for the minimization of loss, should any incidents occur
- The regular review of management performance
- The conservation of resources and recycling of renewable resources

Responsibility for developing and maintaining environmental management systems and implementing environmental policy rests with the **President of *Toro Pressure Control***.

All employees have a duty to act in accordance with this policy and within the interests of the environment in general.

Mike Greenburg
President
Toro Pressure Control